

Eco-Friendly Little AirPlane Society (EFLAPS) Bylaws

ARTICLE 1: Name and location

A. Name

Eco-Friendly Little AirPlane Society (EFLAPS)

B. Location

Kitsap County, USA

C. The current officers or board of directors may change the mailing address for EFLAPS as needed.

ARTICLE 2: Purpose

The primary purpose of this organization is to promote the flying of miniature aircraft, as defined by the Academy of Model Aeronautics (AMA), which minimally impact the environment in which they are operated. Non-powered and electric powered miniature aircraft are typical examples. Secondary purposes include (a) the procurement of long term agreements with multiple entities to acquire on a regular basis indoor and outdoor flight facilities that are located in Kitsap and Pierce counties and any other location The Society determines to be beneficial to its members, (b) the continued recruitment and education of new and existing members, (c) ongoing public outreach and education activities that promote aeromodelling, and (d) provide a fun, friendly, organized aircraft modeling environment that facilitates and enhances the pursuit of safe and successful aeromodelling activities, competitions, and social events.

ARTICLE 3: Membership

A. Qualifications

Membership in the Academy of Model Aeronautics (AMA) is required for membership in EFLAPS.

B. Dues

EFLAPS will have the following classes of membership: Youth, Adult, Family, Disabled, Dual, and Senior.

The annual dues for the Society will be as follows:

- Youth, under 18	\$10.00
- Adult, 18 and older	\$30.00
- Family, primary member and others in same household	\$40.00
- Senior, 65 and over; Disabled, as defined by ADA;	\$20.00
- Dual, those with active membership in other local area club	\$20.00

The first annual dues will be payable and submitted in full with the application for membership. Future dues will be payable on a calendar year basis.

C. Voting

Each paid member will be entitled to one vote on Society matters submitted by the board of directors or club officers for a vote by the general membership. Family memberships will be entitled to one vote for the primary member. Votes may be submitted at a meeting, by mail, email, or by a signed and dated written proxy ballot. In order to pass any motion made in an EFLAPS general meeting, a majority of those members with voting privileges that are present must agree.

D. Transferability and Termination of Membership

Membership will not be transferable or assignable. Any member in good standing may resign his/her membership by giving written notice to the club.

E. Termination

If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the Club shall thereby terminate, subject to reinstatement upon restoration of eligibility.

F. Expulsion

This section provides for enforcement of the Safety Rules that are related to flying activities or any other unacceptable behavior by an individual member or members. Any individual may be expelled from membership from the Club by a two-thirds (2/3) majority vote of the membership if in the officers' determination, such individual willfully commits any act or omission which is a violation of any of the terms of these Bylaws, or the Rules of the AMA, or which is detrimental the Club, the AMA, or to model aviation.

G. Reinstatement

A two-thirds vote of the membership is required for reinstatement to the club.

ARTICLE 4: Officers and Board of Directors

A. Roster of Officers and Board of Directors

(1) The officers of this organization will consist of the following: President, Vice President, Treasurer, Secretary, Safety Coordinator

(2) The Board of Directors will consist of the five officers.

B. Selection/Term of Officers

Nominations for officer positions may be from the floor during a general membership meeting or by mail/email. The officers will be up for election every year.

C. President

The President will represent the Society to the community, organize the meetings, and assist the other officers in their duties as requested and perform other duties as directed by the board of directors.

D. Vice President

The Vice President will assist the President in his duties, perform the duties of President in the absence of the President, assist the other officers in their duties as requested, and perform other duties as directed by the board of directors.

E. Treasurer

The Treasurer will accept dues and oversee the financial business of the Society. These financial duties will include keeping of the checkbook, writing checks, making deposits and keeping a ledger of all financial transactions of the Society. A financial report will be made at all Society meetings.

F. Secretary

The Secretary shall be responsible for all official correspondence, provide notice to all Society members of regular and special meetings and keep minutes of all regular, special, and Board of Directors meetings. A current, accurate membership roster shall also be maintained to include name, address, phone number, radio frequencies, and other member information deemed necessary by the Board of Directors.

G. Safety Coordinator

The Safety Coordinator will be responsible for overseeing, maintaining and improving safety conditions at Society fields, events and meetings according to Society needs and AMA requirements.

H. Board of Directors: The Board of Directors shall consist of the elected Society Officers. The Board of Directors shall be empowered to act on all matters of general policy and other issues pertaining to the Society and its membership.

I. Vacancies

Officer vacancies are to be filled by vote of the remaining officers.

ARTICLE 5: Meetings

EFLAPS will meet at a time and place as directed by the officers and board of directors. Advanced notification will be given to the general membership through email.

ARTICLE 6: Record keeping

Meeting minutes and other documentation necessary for the continuing operation of EFLAPS will be maintained in either printed or digital form.

Printed materials will be archived and passed on when new officers are elected. Digital materials will be stored on media appropriate for archiving and distribution when new officers are elected.

ARTICLE 7: Committees

Committees will be initiated and formed by the Board of Directors as necessary.

ARTICLE 8: Miscellaneous provisions

A. Operation

The fiscal year of this organization will be on a calendar year basis. Execution of documents except as otherwise provided by law, all checks, drafts, promissory notes, orders for payment of money and other evidences of indebtedness of the Society will be signed by the Treasurer and approved by the board of directors and when necessary the general membership in a majority vote.

B. Newsletter/Web Site

A newsletter and/or a web site will be maintained. This duty will be assigned to a member(s) of the Society or any officer.

C. Incidental Expenses

The officers, in the pursuit of their duties, may purchase small items as needed for field and equipment maintenance, new equipment, office and printing supplies and other such items deemed necessary for the good of the Society. Consultation with the Board of Directors prior to purchase is required.

D. Liability Insurance

In order to fly at any Society-owned or operated field or event, a member must be a current member of EFLAPS in good standing with the society. EFLAPS members will be covered under AMA insurance at the Society fields and events. As such a current valid membership card is considered proof of insurance. Approved visitors and or guests of Society members will also be covered by the Society's liability insurance so long as the visitor and or guest is accompanied and in the direct and constant supervision of a current Society member that is in good standing.

E. Non-profit status and dissolution

(1) EFLAPS will not have or issue shares of stock. No dividend will be paid and no part of the income will be distributed to its members or officers. However, the Society may when approved by the board of directors reimburse members or officers for expenses incurred on behalf of the Society.

(2) A list of equipment or other durable goods purchased with Society funds will be kept and in possession of the Society President and

Treasurer. The duration of the Society shall be perpetual. The Society may be dissolved with the approval of two-thirds vote of the membership. In the event EFLAPS is dissolved, all of the durable equipment will be given as a gift to a local Society in need of such equipment. This decision will be made by the Board of Directors.

ARTICLE 9: Creating or changing By-laws

Any By-law change(s) must be presented and discussed at a regularly scheduled Society meeting with the proposal(s) handed to or emailed to each member. Voting will be at the following monthly meeting. This vote may be taken by email, mail, at the meeting, by signed and dated proxy vote or any combination thereof. A minimum of one half (1/2) of the membership must be present to constitute a voting quorum, and is necessary for any issue to be voted on, to be valid. A majority approval will be defined as agreement / concurrence of 51% or more of the membership physically present or present by proxy during the approval process.

ARTICLE 10: Grievance procedure

The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Board of Directors for its consideration by means of a Grievance Form to be filled out and turned into the Safety Coordinator. At least one witness is required to sign the Grievance Form. The Board of Directors shall use its judgment in carrying out action on the following:

- a. A grievance form will be filled out and turned into the Safety Coordinator. At least one witness is required.
- b. FIRST VIOLATION Viewpoints of both complainants and accused will be considered. Complainant's name will be disclosed. A verbal reprimand will be given to the accused by the Safety Coordinator, and this will be recorded in the Club records.
- c. SECOND VIOLATION Complainant's name will be disclosed. The accused has the right to a written rebuttal, to be reviewed by the Board of Directors. If the Board of Directors so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club newsletter.
- d. THIRD VIOLATION The Safety Coordinator will notify the accused in writing and the Club members via the Club newsletter that the Club will vote on the expulsion of the accused at the next meeting. Said expulsion will last for a one year minimum. A member may be expelled from the Club only upon a two-thirds (2/3) majority vote of the membership present at the meeting. Voting will be by secret ballot at a regular monthly

meeting. The expelled member may reapply for membership after the expiration of the expulsion time period.

e. The three actions will not be enforced unless they are accumulated within a two-year period of time.

f. Any member receiving a Grievance, who directs any retaliation action against the person filing said grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Club Officers.